



DEPT.	NO	POSITION	NO. OF VACANT
EJV1,2,3	1	<a href="#">Embedded Software Developer – Fresher</a>	15
EJV1,2	2	<a href="#">Embedded SW Developer (for Japanese project)</a>	7
EJV3,4	3	<a href="#">Embedded Software Developer (2-7 years) [URGENT]</a>	20
	4	<a href="#">Embedded Software Developer/Tester (1-3 years)</a>	9
	5	<a href="#">Java Developer – Tool for Embedded (All Levels)</a>	5
	6	<a href="#">BSW Junior Tester</a>	4
	7	<a href="#">Test Leader BSW</a>	1
EJV5	8	<a href="#">Junior Tester for Automotive Embedded Software (TCU)</a>	3
	9	<a href="#">Embedded SW Tester (2-3 years of experience )</a>	5
	10	<a href="#">Embedded SW Test Leader for TCU Software 2018</a>	1
ESS1,2,3	11	<a href="#">Embedded Software Tester (All levels)</a>	20
	12	<a href="#">Embedded Software Developer (All levels)</a>	20
	13	<a href="#">Embedded Software Developer with Japanese N3</a>	1
	14	<a href="#">PHP Intern (6 months full-time)</a>	1
	15	<a href="#">Embedded Project Manager/ Software Project Component Manager</a>	5
ENG1	16	<a href="#">ENG1 Embedded Software Engineer (SE, SSE, Specialist)</a>	2
	17	<a href="#">ENG1 Embedded Project Manager</a>	1
	18	<a href="#">Embedded Intern</a>	2
ENG2	19	<a href="#">ENG2 C++ Software Engineer for Car Multimedia Project</a>	5
	20	<a href="#">ENG2 C++ Senior Level for Instrument Cluster</a>	5
	21	<a href="#">ENG2 Senior Software Engineer (Python, C++, JavaScript)</a>	5
ENG3	22	<a href="#">Embedded Software Test Engineer (Automotive Steering)</a>	3
	23	<a href="#">Embedded Software Developer (Automotive Body and Comfort)</a>	3
	24	<a href="#">ENG3 Siemen PLC Engineer (2-5 years)</a>	2
	25	<a href="#">ENG3 Presales MES Industrial 4.0</a>	1
	26	<a href="#">ENG3 Program Manager (PjM) for Industry 4.0</a>	1
	27	<a href="#">ENG3 MES Engineer for Industry 4.0</a>	2
	28	<a href="#">ENG3 Process Expert for Industry 4.0</a>	1
	29	<a href="#">ENG3 Consultant for Industry 4.0</a>	1
	30	<a href="#">ENG3 Solution Expert for Industry 4.0</a>	2
	31	<a href="#">ENG3 Embedded Intern (AE &amp; AS)</a>	2
EVH1	32	<a href="#">EVH1 Embedded Intern (Full-time)</a>	3
	33	<a href="#">EVH1 Mobile Apps Intern (Full-time)</a>	3
EVH2	34	<a href="#">Electronic Product Development with Japanese skills</a>	1
	35	<a href="#">EVH2 – Software Engineer (C/C++) ASPICE Tester [URGENT]</a>	5
	36	<a href="#">Hardware Technician</a>	2
EVH3	37	<a href="#">Senior Mechanical Design Engineer – Creo</a>	1
	38	<a href="#">Mechanical Design (NX skill) intern</a>	1

EVH5	39	<a href="#">Machinery Design – PLC Experience</a>	1
	40	<a href="#">Machinery Design Engineer</a>	1
	41	<a href="#">CAD Modeler</a>	1
	42	<a href="#">Industrial Engineer</a>	1
EVH_BDM	43	<a href="#">Manufacturing Expert – Connected Industry</a>	1
	44	<a href="#">Presales Executive</a>	1
	45	<a href="#">I4.0 Program Manager</a>	1
ETI	46	<a href="#">SAP SRM Consultant</a>	3
	47	<a href="#">SAP Project Manager</a>	3
	48	<a href="#">SAP Experienced ABAP [URGENT]</a>	10
	49	<a href="#">SAP PP Consultant</a>	1
	50	<a href="#">SAP SD Consultants</a>	1
	51	<a href="#">SAP FICO Consultants</a>	2
	52	<a href="#">SAP Basis Consultant</a>	1
	53	<a href="#">Front-end Developer</a>	4
	54	<a href="#">SAP MM/SRM experienced consultants</a>	10
	55	<a href="#">SAP Authorization Consultant</a>	5
ETM	56	<a href="#">Test Manager</a>	1
	57	<a href="#">.Net Developer (0-5 years of experience)</a>	8
	58	<a href="#">Software Test Engineer</a>	2
	59	<a href="#">Power BI Developer</a>	3
	60	<a href="#">Oracle PL/SQL Developer</a>	1
	61	<a href="#">Java Developer – Web Application (0-5 years of experience)</a>	7
	62	<a href="#">SCCM Developer</a>	2
	63	<a href="#">Dynamics AX/CRM Project Manager</a>	2
	64	<a href="#">Sharepoint Developer</a>	1
ETS1	65	<a href="#">Chinese-English Translator</a>	1
	66	<a href="#">Fixed-term associate with Japanese skills for HR Shared Service (6-month contract)</a>	1
	67	<a href="#">Technical Analyst for Foreign Trade Master Data Center</a>	3
	68	<a href="#">German-English Translator</a>	1
	69	<a href="#">DSP – English and Japanese</a>	1
	70	<a href="#">Intern for Supply Chain Management Support</a>	2
COR	71	<a href="#">DQA/FPQA – Department/ Fulltime Project Quality Analyst</a>	1
	72	<a href="#">EHS officer</a>	1
	73	<a href="#">Receptionist Intern</a>	1
	74	<a href="#">FCM intern</a>	1
CF	75	<a href="#">CF/GSA Accounting Team Member with Japanese</a>	4
	76	<a href="#">CF/GSA Accounting Team Leader with Japanese</a>	1
	77	<a href="#">CF/GSA Regional Project Lead (2018)</a>	1
	78	<a href="#">CF/GSA Accounting Team Member with English (SAP using experience is required) – 5 Fresher, 1 Experienced</a>	6
	79	<a href="#">CF/GSA Accounting Team Leader with Korean</a>	1
	80	<a href="#">CF/GSA Accounting Intern with Japanese (JD will be updated later)</a>	2
<b>Grand Total</b>			<b>273</b>

## 1. EMBEDDED SOFTWARE DEVELOPER - FRESHER

### Job description:

- Analyze requirements, design and develop embedded software/test suites.
- Research new technology, new method and be a pioneer in embedded Software development/Testing.
- Assist technical experts to implement the advanced solutions for automotive challenges.
- Develop and execute unit and functional tests.
- Document design, design changes and updates.

### Requirements:

- Embedded SW Development
- Strong in C language Programming
- Scripting languages (python, perl, vb ...)
- Exposure to Micro-controllers or Microprocessors
- Good English language skills

### Desirable Skills:

- Exposure to Real Time Operating System(RTOS)
- Exposure to control systems
- Exposure to use of Emulators, Simulators, debugging and Test Equipment
- Japanese proficiency is preferable with N4, N3 level

## 2. EMBEDDED SW DEVELOPER (Fresher or Senior for Japanese Project)

### Job description:

- Analyze requirements, design and develop embedded software/test suites.
- Research new technology, new method and be a pioneer in embedded Software development/Testing.
- Assist technical experts to implement the advanced solutions for automotive challenges.
- Develop and execute unit and functional tests.
- Document design, design changes and updates.

### Requirements:

- Embedded SW Development
- Strong in C language Programming
- Exposure to Micro-controllers or Microprocessors
- Good English language skills (Reading, Writing, Speaking and Listening)
- Exposure to Real Time Operating System(RTOS)
- Exposure to control systems
- Exposure to use of Emulators, Simulators, debugging and Test Equipment
- Exposure to MATLAB (optional)
- Japanese skills are an advantage

### 3. EMBEDDED SOFTWARE DEVELOPER (2-7 years)

**Job description:**

- Responsible for function and software application development for ECU in Base Software domain from:
  - Analysis of the requirements and clarifications with customer
  - Design and coding of the SW
  - Verification and validation of SW
  - Technical troubleshooting
- Collaborate and daily English communication with International Teams (Germany, India)
- Responsible Delivery and Quality for Software Module or Package Software to customer

**Requirements:**

- From 2 to 7 years' experience in Embedded SW Development
- Strong in C language Programming, Perl scripting programming
- Advantage if candidate has electrical engineering or computer engineering background, especially in ASIC know-how
- Good knowledge Micro-controllers or Microprocessors
- Good English language skills (Reading, Writing, Speaking and Listening)
- Exposure to Real Time Operating System(RTOS)
- Exposure to control systems
- Exposure to use of Emulators, Simulators, debugging and Test Equipment

### 4. EMBEDDED SOFTWARE DEVELOPER/TESTER (1-5 years)

**Job description:**

As an Embedded Software Developer/Tester for Automotive applications such as Engine Control Electronic Control Units (ECUs), etc... you will

- Analyze customer requirements, design and develop/ test embedded software
- Develop and execute unit and functional tests.
- Document design, design changes and updates.
- Co-ordinate team activities, and handle day-to-day work efficiently and independently.

**Requirements:**

- Work experience: 1 – 5 years
- Experience in Embedded SW design and development
- Good at C/C++ language programming for real time embedded system
- Base knowledge in Microcontrollers/Microprocessors and Hardware circuits
- Base knowledge of embedded system design methodology.
- Good analytical, problem solving and debugging skills
- Good English language skills (Reading, Writing, Speaking and Listening)
- Exposure to Real Time Operating System(RTOS) [optional]
- Exposure to use of Compilers, Emulators, Simulators, debugging and Test Equipment [optional]

- Exposure to ECU-TEST tool, Automotive communication protocols e.g. CAN/LIN/Flexray/Ethernet and AUTOSAR architecture will be added advantages. [optional]

## 5. JAVA DEVELOPER – TOOL FOR EMBEDDED (ALL LEVELS)

### **Job description:**

- Develop extensions (Eclipse Plugin, OpenSocial Gadget, Widget) for IBM Application Life Cycle Management Tool chain for Global Automotive Software projects.
- Collect requirements and expectations of End User and Experts from different International Working Groups.
- Independently handle from requirement analysis until delivery with high quality software standard.
- Work in international team from different countries such as Germany, France, India.
- Use English as main working language.
- Chance to working together with International Technical Expert Team.
- Short term travels required to customer side on a need basis.

### **Requirements:**

- Interest in Embedded Software Domain
- Experience in Java/C#/C languages, Scripting skill (Perl/Python)
- Strong Objected oriented programming, Design Patterns
- Database handling experience
- Good automation tool mindset
- Optional:
  - Working experience in Automotive domain
  - Scrum/Agile Process experience
  - Computer Engineering background
  - Eclipse Plug-in Development

## 6. BSW Junior Tester

### **Job description:**

- Responsible for SW validations of customer / internal requirement for SW functions under responsibility, according to defined processes
- Derive test specification to cover defined requirements and SW designs.
- Select relevancy of test case for regression testing.
- Set up review of test specifications.
- Execute test cases, document results and report

### **Requirements:**

#### **Mandatory Skills:**

- Good in C programming Language
- Good English language skills (Listening, Speaking, Reading and Writing)
- Be able to read hardware schematics

- Knowledge of Microcontroller

**Preferred Skills:**

- Automotive domain knowledge
- Exposure to SW Development lifecycle.
- Knowledge of UML and design techniques
- ISTQB certificate

## 7. TEST LEADER BSW

**Job description:**

- Embedded SW Test Leader is responsible for managing all test activities of one specific automotive product.
- Define and maintain project's test strategy based on organizational test strategy (considering project specific requirements and tailoring of test activities).
- Define and maintain project's test plan (content, scheduling and resources).
- Define test activities and assign to the test designer of the project team.
- Check that testing is going hand in hand with the software development in all phases.
- Coach project-members regarding quality aspects of engineering processes.

**Requirements:**

Mandatory Skills:

- Above 5 years' experience in Embedded Software Development/Testing.
- Good in C programming Language.
- Knowledge of Microcontroller.
- SW Development lifecycle.
- Team Management.
- Be able to read hardware schematics
- Excellent English language skills

Preferred Skills:

- Automotive domain knowledge
- Exposure to emulators, simulators, debugging
- Knowledge of UML and design techniques
- ISTQB certificate; experience of handling 3 to 5 people

## 8. JUNIOR TESTER FOR AUTOMOTIVE EMBEDDED SOFTWARE (TCU)

**Job Description**

- Responsible for SW validations of customer/ internal requirement for SW functions under responsibility, according to defined processes
- Derive test specification to cover defined requirements and SW designs
- Select relevancy of test case for regression testing
- Setup review of test specifications
- Execute test cases, document results and report

### **Mandatory Skills**

- Good in C programming language
- Good English language skills (Listening, Speaking, Reading and Writing)
- Knowledge of Microcontroller

### **Preferred Skills**

- Automotive domain knowledge
- Exposure to SW Development life cycle

## **9. EMBEDDED SOFTWARE TESTER (2-3 years of experience)**

### **Main Tasks and Responsibilities**

- Work with test manager, software developers, and project support teams
- Analyze software requirements and designs
- Create high level test designs and test specifications
- Develop automation/manual test script
- Execute the tests and report test results to test manager
- Communicate findings to technical and non-technical colleagues
- Solve technical problems/queries

### **Job Requirements**

#### **Mandatory Skills:**

- Programming language: C or C#
- Knowledge of microcontroller and embedded system
- Knowledge of software development lifecycle
- Be able to analyze hardware schematics
- Effective communication in English
- Teamwork spirit

#### **Preferred Skills:**

- Automotive domain knowledge
- Scripting language: Perl or Python
- Knowledge or experience in CAN/LIN/Diagnostic/DSM
- Exposure to CANoe, CANalyzer, vTESTstudio
- Exposure to emulators, simulators, debugging
- ISTQB Certified Tester – Foundation Level

## 10. EMBEDDED SOFTWARE TEST LEADER FOR TCU

### **Job description:**

- Embedded SW Test Leader is responsible for managing all test activities of one specific automotive product.
- Define and maintain project's test strategy based on organizational test strategy (considering project specific requirements and tailoring of test activities).
- Define and maintain project's test plan (content, scheduling and resources).
- Define test activities and assign to the test designer of the project team.
- Check that testing is going hand in hand with the software development in all phases.
- Coach project-members regarding quality aspects of engineering processes.

### **Requirements:**

#### **Mandatory Skills:**

- Above 5 years' experience in Embedded Software Development/Testing.
- Good in C programming Language.
- Knowledge of Microcontroller.
- SW Development lifecycle.
- Team Management.
- Be able to read hardware schematics
- Excellent English language skills (Listening, Speaking, Reading and Writing)

#### **Preferred Skills:**

- Automotive domain knowledge
- Knowledge and experience in CAN
- Exposure to tools like CANoe, CANalyzer, vTESTstudio
- Exposure to emulators, simulators, debugging
- Knowledge of UML and design techniques
- ISTQB certificate; experience of handling 5 to 10 people

## 11. EMBEDDED SOFTWARE TESTER (0-5 years)

### **Job description**

- Analyze requirements, design and develop test scripts
- Run test cases and regression tests
- Analyze defect and report defects
- Clarify open points
- Co-ordinate team activities, and handle day-to-day work efficiently and independently.

### **Requirements**

- 0-5 years of experience in Embedded SW
- Strong in PERL, CAPAL, C/C++ language Programming
- Exposure to Micro-controllers or Microprocessors
- Exposure to test design techniques, Vector Test tools like CANoe
- Good English skills



- Exposure to Real Time Operating System(RTOS)/ control systems/ use of emulators, simulators, debugging and Test Equipment/ MATLAB is an added advantage.

## **12. EMBEDDED SOFTWARE DEVELOPER (1-5 years)**

### **Job description**

- Communicate with customer
- Analyze customer requirements, design and develop embedded software
- Develop and execute unit and functional tests.
- Document design, design changes and updates.
- Co-ordinate team activities, and handle day-to-day work efficiently and independently.

### **Requirements**

- Working experience: 1 – 5 years
- Experience in Embedded SW design and development
- Good at C/C++ language programming for real time embedded system
- Base knowledge in Microcontrollers/Microprocessors and Hardware circuits
- Base knowledge of embedded system design methodology.
- Good analytical, problem solving and debugging skills
- Good English language skills (Reading, Writing, Speaking and Listening)
- Exposure to Real Time Operating System(RTOS) [optional]
- Exposure to use of Compilers, Emulators, Simulators, debugging and Test Equipment [optional]
- Exposure to MATLAB, Automotive communication protocols e.g. CAN/LIN/Flexray/Ethernet and AUTOSAR architecture will be added advantages. [optional]

## **13. EMBEDDED SOFTWARE DEVELOPER WITH JAPANESE N3 (5-7 years)**

### **Job description**

- Communicate with customer
- Analyze customer requirements, design and develop embedded software
- Develop and execute unit and functional tests.
- Document design, design changes and updates.
- Co-ordinate team activities, and handle day-to-day work efficiently and independently.

### **Requirements**

- Working experience: 5 – 7 years
- Good English and Japanese language skills (Japanese N3 is preferred)
- Experience in Embedded SW design and development
- Good at C/C++ language programming for real time embedded system

- Base knowledge in Microcontrollers/Microprocessors and Hardware circuits
- Base knowledge of embedded system design methodology.
- Good analytical, problem solving and debugging skills
- Exposure to Real Time Operating System(RTOS) [optional]
- Exposure to use of Compilers, Emulators, Simulators, debugging and Test Equipment [optional]
- Exposure to MATLAB, Automotive communication protocols e.g. CAN/LIN/Flexray/Ethernet and AUTOSAR architecture will be added advantages. [optional]

#### 14. PHP INTERN (6 months full-time)

##### **Job description**

- Analyze website requirements
- Working with JavaScript to make beautiful effects for website
- Working with PHP language to implement the requirements
- Working with Database to storage data

##### **Requirements**

- Practicing in full life cycle technical development projects
- Familiar with Framework PHP: (e.g: Symfony, Laravel, CodeIgniter, Cakephp, Phalcon)
- Good knowledge of PHP with MVC, HTML/HTML5, Bootstrap, Ajax, RESTful, JSON, XML
- Experience with JS Frameworks and CSS Grids: JQuery
- Experience with SQL server, MySQL
- Experience working with web server: Apache

#### 15. EMBEDDED PROJECT MANAGER/ SOFTWARE PROJECT COMPONENT MANAGER (PM/PCM)

As PM/PCM you will be responsible for analyzing requirements from customer and manage development of same with support from development team. You will be the interface to customers and responsible for managing the project schedule and deliverables within defined QCD.

##### **Tasks:**

- Analyze customer requirements, clarify and document
- Issue development request to developers and track the progress
- Plan, Monitor and Control project schedule
- Interface with customers, manage OPLs and stakeholders
- Develop team and give feedback to associates as per need

##### **Profile:**

- Embedded SW development using C

- Knowledge of microcontroller and microprocessors
- SW Development lifecycle
- Project Management
- Excellent English verbal and written communication skills
- [Optional] Exposure to tools like Vector CANoe, MOST, DOORS and Clear case
- RTOS exposure/ Automotive domain with knowledge on CAN will be an added advantage
- Chinese/Japanese language skills will be preferred
- PMP certificate or equivalent will be preferred
- Experience of handling a team 8 to 12 people will be preferred

## 16. ENG1\_EMBEDDED SOFTWARE DEVELOPER (UP TO SPECIALIST LEVEL)

### Job description

- Give size and effort estimation for new projects, new tasks.

#### For Software Engineer Role:

- Design and development the Electronic Control Unit (ECU) with/without AUTOSAR conformance.
- Embedded SW development for Automotive basing on OMA-DM specification with network protocols e.g. TCP/IP, HTTP, JSON, Ethernet.

#### For Senior Software Engineer/Specialist Role:

- Design and development the Electronic Control Unit (ECU) with/without AUTOSAR conformance.
- Embedded SW development for Automotive basing on OMA-DM specification with network protocols e.g. TCP/IP, HTTP, JSON, Ethernet.
- Understanding the customer requirement, estimation.
- Defining tasks and support for team members.

### Profile:

#### For SE Role (1-3 years of experience)

- Good Knowledge on C-language programming
- Good Knowledge on microcontroller architecture and low level device drivers development (CAN, ADC, GPT, PWM, ICU, SPI, EEPROM).
- Basic awareness of hardware (Electric and Electronic)
- Good at modular test the software components.
- Good in English communication (Verbal and Writing)

#### For SSE/Specialist Role (3-8 years of experience)

- Experience in Embedded software development, network protocols: TCP/IP, HTTP, JSON, Ethernet.
- Good knowledge in Programming in 'C' for real-time embedded systems

- Good at embedded system design methodology
- Programming in C on Automotive Domain will be an added advantage
- Good Knowledge on microcontroller architecture and low level device drivers development (CAN, ADC, GPT, PWM, ICU, SPI, EEPROM)
- Basic awareness of hardware (Electric and Electronic)
- Good at communication (English verbal/writing)
- Good knowledge of Software Development Life Cycle quality standards is a MUST (Practical experience on SCRUM methodology is an advantage)
- Good at modular test the software components.

## 17. ENG1\_EMBEDDED PROJECT MANAGER

### **Job description:**

As Project Manager you will be responsible for analyzing requirements from customer and manage development of same with support from development team. You will be the interface to customers and responsible for managing the project schedule and deliverables within defined QCD.

- Analyze customer requirements, clarify and document
- Issue development request to developers and track the progress
- Plan, Monitor and Control project schedule
- Interface with customers, manage OPLs and stakeholders
- Develop team and give feedback to associates as per need

### **Profile:**

- Embedded SW development using C
- Knowledge of microcontroller and microprocessors
- SW Development lifecycle
- Project Management
- Excellent English verbal and written communication skills

Will be big advantage if:

- Exposure to tools like Vector CANoe, MOST, DOORS and Clear case
- RTOS exposure
- Automotive domain
- AUTOSAR Experience
- PMP certificate or equivalent
- Experience of handling a team 8 to 12 people

## 18. ENG1\_EMBEDDED INTERN (JD will be updated later)

## 19. ENG2\_C++ SOFTWARE ENGINEER (FRESHER/SE/SSE/SPECIALIST)

### **Job description:**

- Analyze requirements, design and develop embedded software suites, particularly for In-Vehicle Infotainment (IVI) domain
- Research new technology, new method and be a pioneer in embedded Software development/Testing
- Develop and execute unit and functional development/tests.
- Opportunity to travel to India for a period of 3 – 6 months upon the project need

### **Profile:**

- 2-8 years of experience in C++. Welcome Fresher (3 positions available)
- Self-motivated, creative and independent, with the ability to complete tasks on your own
- Basic background of projects in C++, OOP, preferably in a Unix based environment would be welcome
- Good English in writing and speaking
- Ready and willing to work on-site (3-6-12 months)

## 20. ENG2\_C++ SENIOR LEVEL FOR INSTRUMENT CLUSTER

### **Job description:**

- Analyze requirements, design and develop embedded software for Automotive Instrument Clusters
- Handling request (via JIRA), regarding issue and new features for the software
- Debug and maintain the software running on target device via network TCP/IP or serial cable
- Unit testing for the feature
- Job rotation to Japan/India: 6 months or 12 months for each trip

### **Profile:**

- Self-motivated, creative and independent, with the ability to complete tasks on your own
- 1-4 years of experience in C/C++, preferably Linux
- Knowledge in OOP, design pattern, UML
- Experience in debugging and maintenance an embedded system
- Familiar with SCRUM or RDCT process
- Fluent English communication
- Japanese N3/N2 is a plus

## 21. ENG2\_ SENIOR EMB SOFTWARE ENGINEER (Python, C++, JavaScript)

### **Job Description:**

- Work in an international environment, directly contact German and Indian colleagues
- Responsible for developing and enhancing a Bosch internal's \*automation system test framework\*
- Responsible for providing support & consulting service to 1000+ users in diverse worldwide locations
- Work in a long-term project, which has been continuously going-on for 6 years
- Have opportunity to learn and work with various kind of programming languages, including XML, Python, Javascript, Node.js, C/C++, shell script
- Interact with embedded systems is also a part of your work, which includes setup embedded hardware system (connect various hardware devices together) to experience and finally provide optimal automation test solution

### **Profile:**

- From Fresher to 6 years of experience
- Experienced in software developing tasks, with good overview about software development process (have good understanding about Testing domain is a big plus)
- Knowledge & experience about OOAD is a big plus
- Has knowledge about embedded domain is a plus
- Be used to working in Linux, OSS environment
- English: request good level, be able to read/write email, and discuss verbally, because you have to report directly to German leader.

## 22. EMBEDDED SOFTWARE TEST ENGINEER (1-3 YEARS)

### **Your contribution to something big**

- Software Component Integration Testing for Automotive Steering system.
- Requirement Analysis, design, implement, execute test cases, analyses failure & bugs report.
- Analysis / debugging of embedded software.
- Communicate with customer, co-ordinate team activities, and handle day-to-day work efficiently and independently.

### **What distinguishes you?**

#### **Required skills:**

- Embedded Software development experience in C or C++ Language
- High proficiency in C programming skills
- Knowledge in tools like CANalyser/CANoe, INCA/CANape, CANDiva, CANstress, CANDELA studio, Lauterbach
- Familiar with ANY Configuration management tool
- Familiar with SW development-processes

- Ability to work as part of a dedicated project team and independently
- Strong debugging and analytical thinking skills
- Strong Communication and Interpersonal skills

**Desired skills:**

- Worked in Steering/Power train/Brakes/Transmission domain
- Strong development and modeling experience in MATLAB, Simulink, and Targetlink tools
- Knowledge with scripting languages like CAPL, Make, Python and Perl
- Knowledge with AUTOSAR / HIS standards, ISO14229, ISO TP Layers
- Knowledge in Automotive Safety Standards (ISO26262) and Processes (ASPICE).
- ISTQB / IREB / DRBFM Certification

## 23. AS EMBEDDED SOFTWARE DEVELOPER (2-4 YEARS)

Software Development in Power steering product (New Feature development and Enhancement of existing features): Requirement Analysis, Design, Coding, Testing, Integration and Customer interaction.

**Required skills:**

- Embedded Software development experience in C or C++ Language
- High proficiency in C programming skills
- Knowledge in tools like CANalyser/CANoe, INCA/CANape, CANDiva, CANstress, CANDELA studio, Lauterbach
- Familiar with ANY Configuration management tool
- Familiar with SW development-processes
- Ability to work as part of a dedicated project team and independently
- Strong debugging and analytical thinking skills
- Strong Communication and Interpersonal skills

**Desired skills:**

- Worked in Steering/Power train/Brakes/Transmission domain
- Strong development and modeling experience in MATLAB, Simulink, and Target link tools
- Knowledge with scripting languages like CAPL, Make, Python and Perl
- Knowledge with AUTOSAR / HIS standards, ISO14229, ISO TP Layers
- Knowledge in Automotive Safety Standards (ISO26262) and Processes (ASPICE).
- ISTQB / IREB / DRBFM Certification

## 24. ENG3\_PLC ENGINEER

### **Job Description:**

Are you a PLC Engineer who are passionate about Industry 4.0? If you are, this position is for you!

Working within a fast growing team at Robert Bosch Engineering And Business Solutions, the winning candidate will have opportunity to:

- Work in engineering domain and Industry 4.0 Solutions
- Upgrade the existing system to adapt to advanced MES system from Bosch
- Opportunity to work in a professional international environment and to work onsite

### **Profile:**

- 2-5 years of experience in PLC programming preferably in ST, LD, FB, SFC like tools Codesys, Siemens Step 7
- Knowledge on industrial communication protocols Profibus, ProfiNet
- Knowledge on industrial Control System protocols OPC is preferred
- Work experience in industrial Automation domain
- Proactive, good communications and interpersonal skills
- Open to learn new tools and technologies on the job
- Cooperative and collaborative approach
- Structured approach towards problem solving
- Active customer co-ordination and technical interaction
- Knowledge on E-Plan is an added advantage
- Good English communication skills
- Knowledge of Chinese Language or work experience with Chinese customers is an added advantage

## 25. ENG3\_PRE-SALES

### **Job Descriptions:**

- Will be discussed more during the interview
- Work in automotive domain and Industrial Solution I4.0.
- Working with latest technology in embedded area
- Opportunity to work with international environment and working onsite

### **Profile:**

- 9 to 12 years of experience in MES. Experience in Automation desirable.
- Prior experience in Presales OR Software Development OR Product Development OR. This needs to be in the area of MES (Manufacturing Execution Systems).
- Knowledge of Automation and shop floor devices like PLC, CNC, Drives, Motors, SCADA systems etc.
- A good understanding of discrete manufacturing industry and the manufacturing process followed therein.
- Possessing the ability to build and maintain business relationships with decision makers and influencers.



- A good understanding and happenings in Industry 4.0, Internet Of Things and Machine to Machine communication.
- Good communication and interpersonal skills
- Ready to travel in short notice to customer locations either in short term or long term assignments
- Japanese language in big advantage

## 26. ENG3\_PROGRAM MANAGER (PjM) FOR I4.0

### **Job Description:**

- Overall Responsible for the Project management
- Project Planning, Scheduling and tracking
- Project Status Update to stakeholders
- Control project risks
- Customer Co-ordination
- Team building and competency development

### **Profile**

- 10 to 12 years of experience in MES. Experience in Automation desirable.
- Hands on experience with Project Management Tools such as Microsoft Project
- Prior experience in Presales OR Software Development OR Product Development OR. This needs to be in the area of MES (Manufacturing Execution Systems).
- Knowledge of Automation and shop floor devices like PLC, CNC, Drives, Motors, SCADA systems etc.
- A good understanding of discrete manufacturing industry and the manufacturing process followed therein.
- Possessing the ability to build and maintain business relationships with decision makers and influencers.
- A good understanding and happenings in Industry 4.0, Internet Of Things and Machine to Machine communication.
- Good communication and interpersonal skills
- Result oriented and Strong Process orientation
- Structured approach towards problem solving
- Active Customer co-ordination and Technical interaction
- Knowledge of Industrial automation domain is added advantage
- Ready to travel in short notice to customer locations either in short term or long term assignments
- Japanese language is added advantage

## 27. ENG3\_MES ENGINEER

### **Primary Duties and Accountabilities**

- Install and configure and consult manufacturing software
- Onsite Integration testing and troubleshooting
- Black box testing Application
- Gather requirement and analyze requirements from customer
- Collaborating with development team, testing team to deliver the project/product to customer
- To be the first contact point for bugs, issues from customer side

### **Profile**

- Strong background in Automation & Electrical with ability to cover ISA-95 product/solution ranges including: Field device, PLC (Siemens, Mitsu, Rockwell, Omron...), SCADA/DCS, MES, and Industrial Network protocol (Profibus-DP/PA, ProfiNet, Ethernet/IP, EtherCAT, CC-Link, Modbus..)
- Ability to learn & understand MES/ERP. Experience on this is plus.
- Manufacturing working environment experience with Project Management/ Process Improvement background. who already worked in Multinational Manufacturing environment having strategy to be a World Class Manufacturing.
- Understanding WCM concept: Kaizen, TPM, TQM, Kanban, Ishikawa, 5W-1H, 5S.... And will be the best if we can find out who has implemented these tools
- Nice to have development skills (.Net/Java)
- High discipline track record.
- Self-starter/ entrepreneurship/proactively.
- Eager on learning new thing.
- High flexible to work onsite or office and ready to travel on short notice.
- Team-working mindset: enthusiastic, good communication

## 28. ENG3\_PROCESS EXPERT FOR I4.0

### **Job Description:**

- Manufacturing process optimization for the desired quality and productivity
- Guidance on latest trends, best practices to increase automation levels
- Technical coordination with the design, development and customer engineering teams for line set-up

### **Profile:**

- Process or Production Engineer around 15 yrs exp in discrete manufacturing Industry;
- Strong knowledge / Experience in Manufacturing process like mixing, stamping, cutting, extrusion, building, curing etc..

- In depth Technical Knowledge of manufacturing processes & techniques.
- Process design & planning experience in discrete manufacturing industry.
- Process improvement & optimization expertise
- Knowledge of current & future market trends in discrete manufacturing industry & its implementation in real world scenarios
- Awareness of standards applicable to the industry.
- Strong written and verbal communication skills
- Experience applying lean manufacturing and implementing lean initiatives will be added advantage

## 29. ENG3\_CONSULTANT FOR INDUSTRY 4.0

Do you want to convert your ideas into cutting-edge technologies? Whether your interests are in Mobility Solutions, Consumer Goods, Industrial Technology or Energy and Building technology – with us, you will improve the quality of life for everyone in the world. Welcome to Bosch.

The Industry 4.0 domain within RBVH is an interdisciplinary team of experts, offering future-ready Industry 4.0 (Industrial Internet of Things) solutions to clients and geographies across the world. We share a passion for Smart Manufacturing and are deeply committed to our customers' vision of a truly "Connected Industry". We leverage our end-to-end solutions portfolio in Sensor technologies, Software and Services to help shape the business models of tomorrow. But what really sets us apart is our Practitioner Approach – we offer only those solutions that we have successfully deployed at our production facilities worldwide!

If you want to transform the way manufacturing facilities think and operate in the future, we would like to hear from you!

### **Job Description:**

- Reliability: Be able to work independently to gather requirements, document procedures and capture systems landscape in the areas of Production and Logistics at customer facilities
- Customer focus: Provide a world-class customer experience at all stages of the engagement from proposals, to project initiation and implementation under the ambit of Industry 4.0 solution portfolio
- Global Perspective: You support the design of an Industry overlapping, international consulting service for Industry 4.0 and solutions for process optimization in the production and logistic.
- Stakeholder management: You are communicating with diverse stakeholder on different functional levels.
- Analytical thinking: You support the strategic business field development and establish among other things customer target groups and competitive analysis.

### **Profile:**

- Personality: willingness to learn, good communication skills, team-minded
- Work ethic: goal- and customer oriented, structured, methodical competency, initiative, quality-awareness

- Experience: 5+ years of relevant work experience in the consulting for Manufacturing companies
- Expertise: High IT-affinity in the area of value stream mapping and process optimization. Lean Manufacturing & Line Setup experience would be highly valuable. Industry 4.0 solution know-how would be ideal
- Capabilities: Empathy and negotiation skills in contact with different stakeholders also on management-level.
- Enthusiasm: Able to manage interdisciplinary, complex tasks with changing boundary conditions
- Languages: Business fluent in English; Japanese would be a bonus
- Education: Bachelors/ Masters in Engineering (Computer Science, Electronics, Mechanical or comparable) from tier 1 universities. MBA preferred

### 30. ENG3\_SOLUTION EXPERT FOR I4.0

Our value proposition is represented by all relevant connected product categories that includes machines and components, sensor technology, software, data analytics, and complete system solutions. With a high customer centricity and collaborative approach, we build solutions based on the competencies spread across Bosch group.

What really sets our team apart is a childlike passion for technology, collaborative approach, and speed coupled with unparalleled committed to our customer's vision of a truly "Connected Industry".

If you wish to join the team aimed at transforming the way manufacturing facilities think and operate in the future, we would like to hear from you!

#### **Job Description:**

- Providing solution by integrating relevant connected product as per 'connect to convert' – customer centric process
- Responsible for quality delivery of the IoT technology solution as per functional and non-functional requirements
- Provide technical guidance to execute the project to ensure best results from the projects in close coordination with multiple teams to achieve the end result.
- Collaborate with business development and delivery teams for converting queries into business through developing solution

#### **Profile:**

- 15+ years of experience in providing solution in the area of technology and solutions on Industrial automation
- Engineering in mechanical / Industrial automation/ electronics
- Enthusiasm for new challenges
- A collaborative approach
- Initiative and a strong level of commitment

- Team spirit, global mind-set and well-developed social skills
- Technical and functional know-how
- Passion for new challenges & team player

### 31. ENG3\_EMBEDDED INTERN (AE & AS)

#### **Job Description:**

- Joining dynamic English-speaking multi-culture work environment
- Training technical skills & soft-skills, on-the-job training, get familiar with global projects
- Have chance to design beneficial embedded software solutions tailored to customers' individual needs
- Have a chance to participate in whole engineering process under guidance of Senior/Specialist engineers
- Furthermore, we also offer you Internship allowance during the internship program
- You will have chance to become official employees at BOSCH with unlimited benefits if you have good performance during the internship program

#### **Profile:**

- Final-year students, major in Electrical/Electronic, Computer Science & Technology, Mechatronic/Electromechanical or equivalent
- Can join full-time internship program, from Monday to Friday
- Have strong background on C/C++ language
- Have deep knowledge about Micro-controller
- Good English communication skills
- Humble, eager to learn and hard-working

### 32. EVH1\_EMBEDDED INTERN (FULL-TIME)

#### **Job Descriptions:**

As an Embedded Intern at Robert Bosch Engineering Vietnam, you will have great chance to:

- Design and develop embedded software/test suites to make driving system ever safer, cleaner and more economical
- Research new technology, new method and be a pioneer in Embedded Software
- Propose solutions for automotive application logic control
- Develop and execute unit and functional tests
- Design document, changes and updates
- Be a part of international team
- Be mentored and trained to become professionals in both technical and communication skill

**Profile:**

- Final-year students
- Required skill(s): embedded system, C/C++ languages, micro-controller
- Required language(s): English
- No work experience required.

**33. EVH1\_MOBILE APPS INTERN (FULL-TIME)****Job Description:**

As a Mobile Apps Intern (Android & iOS) at Robert Bosch Engineering Vietnam, you will have great chance to:

- Design IT solutions tailored to customers' individual needs
- Have a chance to participate in whole process (Design, Code, Document) under guidance of Senior/Specialist engineer
- Be a part of international team
- Be mentored and trained to become professionals in both technical and communication skills

**Profile:**

- Final-year students
- Good English communication skills
- Passionate about mobile apps development
- Self-motivated & proactive
- No work experience required

**34. ELECTRONIC PRODUCT DEVELOPMENT WITH JAPANESE SKILLS****Job description:**

- Fulfill your passion in Product Development
- Get expectation/requirement from customer and transfer to design team
- Report to customer the status of project, present team competency to acquisition new project.
- Plan tasks/milestones with program managers
- Design and review schematic
- Mentor senior design and junior program manager

**Requirements:**

- Experience in Hardware design
- Industrialization (product development): Project initial phase, Project requirement, Customer Report, Customer interact for project acquisition.
- Very good in soft skill (Communicate and understanding customer requirement, Project acquisition, communicate cross multi development teams ...)
- Must fluency of Japanese and English

- Travel overseas if project required
- Passion in Electronic Design and Electronic Product Development
- Good English communication: writing, speaking
- Hands-on at least 7 years of experience Product development
- Awareness of product development process, User use case.

### 35. SOFTWARE ENGINEER (C/C++) ASPICE TESTER (0-5 years)

#### **Your contribution to something big**

- You will be trained not only in testing but also in development.
- Be responsible for SW Unit Test, SW Component Test, SW Integration Test, SW System Test and SW Product Test.
- Read relevant information (e.g. requirements, verification criteria, and design) and understand what needs to be tested.
- Develop test cases using defined test methods
- Select relevancy of test case for regression testing.
- Inform the Project Manager/Team Leader which test equipment is required.
- Set up review of test specifications.
- Execute test cases, document results and report problems

#### **What distinguishes you**

- From 0 year and above working experience
- Good in C programming Language.
- Exposure to Software Development Lifecycle.
- Knowledge of UML and design techniques.
- Good English language skills
- Knowledge of UML and design techniques. (optional)
- Perl scripting language. (optional)
- Automotive domain knowledge. (optional)
- Knowledge and experience in CAN. (optional)
- Exposure to Microcontroller and Embedded Software. (optional)
- Exposure to emulators, simulators, debugging and test equipment. (optional)
- ISTQB certificate. (optional)

### 36. HARDWARE TECHNICIAN (FRESHER)

#### **Job description:**

- Visual inspection on electronic printed circuit board (PCB)
- Prepare test plan and validation plan
- Test and debug the hardware following test plan / specifications
- Work with senior engineers / architect to find and implement solutions
- Prepare test report and improvement plan
- Co-operate with other department to send / receive PCBs
- Support other design task if needed
- Onsite job if required, process training in Bosch group is necessary

**Requirements:**

- Diploma or Bachelor degree in Engineering
- Communication in English
- Good knowledge in Electrical and Electronic Engineering
- Board testing, Analysis and Reporting
- Complying with HW design rules and Industry standards
- Awareness of PCB design tools: Orcad, Allegro, PAD, Altium... is a plus
- Awareness of circuit simulation tools: Pspice, LTspice, Mathcad... is a plus
- Self-motivated, self-disciplined with analytical and logical thinking
- Passion in engineering, ability to learn new technology and process
- Ability to travel abroad

**37. SENIOR MECHANICAL DESIGN ENGINEER – CREO (5-6 years)****Job description:**

- Perform CAD tool: Creo
- Create 3D CAD models
- Create 2D manufacturing drawings, offer drawings, etc by applying the GD&T and manufacturing process;
- BOM creation in SAP & Documentation
- Generate basic/concept design of Automotive component (Dnox)
- Handle FMEA and DRBFM tasks
- Adhere to quality, preparing and maintaining quality documents, ensuring quality and on time delivery as per customer's expectations.
- Perform product knowledge to team and communicate to global partners/customers in English

**Requirements:**

- Mechanical Engineer with 5-6 years of Product Design experience
- Expert in Creo tool
- Knowledge of GD&T and TA
- Ability to do Design calculations
- Ability to handle projects independently
- Willingness to work in same project for minimum 3 years
- Knowledge of Dnox system is a plus

**38. MECHANICAL DESIGN (NX SKILLS) INTERN****Job description:**

- Perform CAD tool: NX/ AutoCAD/ Creo
- Create 3D CAD models
- Create 2D manufacturing drawings, offer drawings, etc. by applying the GD&T and manufacturing processes
- Do testing and disassembly product
- Adhere to quality, preparing and maintaining quality documents, ensuring quality and on time delivery as per customer's expectations.
- Perform product knowledge to team and communicate to partners in English



**Requirements:**

- Senior Student in Mechanical Engineering
- Good NX skills is preferred
- Adequate knowledge of GD&T and Manufacturing Process
- Intermediate English speaking/ writing. Basic English on technical terms and related domain knowledge such as material, Mechanical mechanism
- Willing to learn and ability to self-study
- Good skill of MS Office (ppt, excel, word)
- Experience on Automotive Industry is advantage

**39. MACHINERY DESIGN – PLC Experience (3-5 years)****Job description:**

- Work with team to support the plant and local customers in automation; jig & fixture and machinery design
- Understand and analyze the customer requirement
- Generate the idea; concept design and propose the solutions
- Discuss with customer to demonstrate the effectiveness of the new concept
- Make the detail design and manufacturing drawing
- Coordinate with the suppliers for manufacturing
- Supervise the manufacturing progress
- Check the product to ensure the highest quality
- Deliver the product to customer and work closely with them for testing & trial running
- Do the design modification if needed

**Requirement:**

- Well knowledge about PLC programming
- Good knowledge of GD&T; manufacturing processes
- Fluently at least one CAD tool: Inventor2014; Solidworks2016 or Creo2.0
- Able to simulate the mechanism by using CAD tools is advantage
- Able to generate the idea ;make the concept design and have the good view of different technical angle
- Have the good knowledge on standard parts from different supplier such as Bosch Rexroth or Mitsumi.
- Able to communicate in English
- Have good presentation skill
- Eager to learn the new knowledge
- Positive thinking and have the good career path orientation
- Good attitude; team working and hard working

## 40. MACHINERY DESIGN ENGINEER

### Job description:

- Work with team to support the plant and local customers in automation; jig & fixture and machinery design
- Understand and analyze the customer requirement
- Generate the idea; concept design and propose the solutions
- Discuss with customer to demonstrate the effectiveness of the new concept
- Make the detail design and manufacturing drawing
- Read catalogue and understand technical points to choose right standard parts.
- Coordinate with the suppliers for manufacturing
- Supervise the manufacturing & assembling progress
- Check the product to ensure the highest quality
- Deliver the product to customer and work closely with them for testing & trial running
- Do the design modification if needed

### Job requirements:

- Good knowledge of GD& T; manufacturing & assembling processes
- Fluently at CAD tool: Inventor2014 (mandatory); Solidworks 2016 or Creo2.0 (advantage)
- Well knowledge about PLC programming
- Able to simulate the mechanism by using CAD tools is advantage
- Able to generate the idea; make the concept design and have the good view of different technical angle
- Have the good knowledge on standard parts from different supplier such as Bosch Rexroth or Mitsumi.
- Able to communicate in English(Japanese is an advantage)
- Have the good presentation skill
- Eager to learn the new knowledge
- Positive thinking and have the good career path orientation
- Good attitude; team working and hardworking

## 41. CAD MODELER

### Job description:

- Receive task from coordinator, work with team to support Global customer in Pneumatic Catalog CAD resources
- Creation of 3D models and 2D drawings in Creo from existing manual drawings and CAD in data
- Creation of Images for download pages and Pneumatic symbols using Adobe Illustrator & AutoCAD
- Creation of technical documents and standards for Pneumatic products
- Handling of change requests

**Job requirements:**

- Mechanical background (College) with good Creo skills
- Knowledge of: Creo, MS Office, AutoCAD
- Product know how of pneumatic products
- Good in English communication (reading and writing)
- Troubleshooting, analysis skills

**42. INDUSTRIAL ENGINEER****Job description:**

- Travel locally and internationally up to 75% of time to consult and collect the requirement for layout optimization
- Analyze the customer requirement and discuss with the team to generate the ideas; propose the concept design and make the cost proposal
- Simulate the cycle time of the process or machine
- Simulate the material flow in the production line
- Discuss with customer to demonstrate the effectiveness of the new solution

**Job requirements:**

- At least Bachelor degree in Industrial engineering
- 8+ years of experience as Industrial engineer in an Automotive OEM / Electronics manufacturing environment
- Well versed with pre-determined motion time system techniques like MOAPTS, MOST, MODSEW
- Well versed with time motion study software such as SimData, OTRS
- Proven experience in designing and defining processes such as In-plant logistics, kitting, In-plant order fulfillment, Racks etc.
- Proven experience in Activity based costing
- Well versed with process simulation; cycle time simulation and process optimization techniques
- Introductory knowledge on expert system and neural networks
- Advance English communication skill. Japanese spoken skill will be an advantage

### 43. MANUFACTURING EXPERT – CONNECTED INDUSTRY

#### **Job description:**

- Join the team aimed at transforming the way manufacturing facilities think and operate in the future
- Engagement with multiple client levels from shop-floor to top floor to manage expectations
- Deep dive of client manufacturing facilities (Discrete and Process) to understand existing operations
- Demonstrate strong understanding of technology integration at the shop-floor
- Understand Lean manufacturing approach to identify issues on the shop-floor, Help devising solutions and implement
- Enable solutions for real-time identification of metrics and issues for effective management decision-making

#### **Job requirements:**

- Qualification in Engineering in mechanical / Industrial automation /electronics/Instrumentation
- 10+ years of experience in Shop Floor at a manufacturing plant
- Preferred Automotive Industry
- Technical and functional know-how
- Technology enthusiasm
- Passion for new challenges & team player
- Initiative and a strong level of commitment
- Well-developed social skills

### 44. PRESALES EXECUTIVE

#### **Job description:**

- Support business development team in researching about Prospective customers.
- Working closely with the Delivery & Business team on proposals and pitches for business.
- Attending meetings with business development team and supporting with information required for meetings.
- Putting together business cases for the business development team to support their proposals.
- Creating proposals with business development team.
- Replying to customers following requests for information and proposal requests.
- Providing ongoing support for customers post implementation.
- Keep updated on all Products & Solution's in BOSCH

**Job requirements:**

- 1 year experience in research and sales support activities.
- Engineering degree with PMP Certification or management degree is preferable
- Good in customer interaction
- Ability to analyze and solve problems
- Good communication skills
- Ability to work under high pressure and strict timeline
- Enthusiasm for new challenges
- A collaborative approach
- Initiative and a strong level of commitment
- Team spirit, global mindset and well-developed social skills
- Good English skills in verbal and writing

**45. I4.0 PROGRAM MANAGER****Tasks:**

- Designing and planning the program, monitoring progress.
- Complete ownership of program/project for quality, cost, delivery while being customer centricity to deliver end-to-end program/project.
- Responsible for quality delivery of smart manufacturing or automation solutions as per functional and nonfunctional requirements.
- Provide technical guidance & leadership to execute the project and ensure best results.
- Work closely with multiple teams (internal and external teams) to achieve the program/project goal timely.
- Interact with customers to get timely feedback and derive corrective actions
- Manage stakeholders and vendors effectively

**Profile:**

- 1 year experience as program manager, or 6 years for project management's in manufacturing and production
- Overall 9+ year of experience
- Engineering degree with PMP Certification or management degree is preferable.
- Good in vendor management
- Ability to analyze and solve problems
- Good communication skills
- Ability to work under high pressure and strict timeline
- Enthusiasm for new challenges
- A collaborative approach
- Initiative and a strong level of commitment
- Team spirit, global mindset and well-developed social skills
- Good English skills in verbal and writing

## 46. SAP SRM CONSULTANT

### Tasks:

- Understand and evaluate the business process as-is & to-be
- Enable to do configuration in SAP, Testing and providing training to users
- Develop new functionality and enhancement

### Profile:

- Web dynpro, Workflow with BRF, POWL (Personal object work list), Enhancements, BAdi's
- Strong knowledge on OOPs
- Know how on Procurement business scenario
- UI5 skills , Fiori (Not mandatory)
- Types of SRM scenarios and it's document flow
- Process controlled workflow, application controlled workflow
- Badi's and enhancement to be used in SRM to activate classic scenario and Extended classic scenario
- PPOMa customizations (basic level), SPRO customizations related to technical

## 47. SAP PROJECT MANAGER

### Tasks:

- Manages all activities related to SAP implementation/rollout or maintenance & support projects.
- Ensures that all SAP project goals are accomplished according to specifications and business objectives.
- Performs a variety of tasks. Leads and directs the work of others.
- A wide degree of creativity and latitude is expected.
- Typically reports to top management.
- Analyze business requirements and customer need
- Provide the estimation & project proposal
- Manage complete project including project scope, cost, timeline & quality
- Interface with customer
- Manage project team and develop the motivation

### Profile:

- Minimum 7-10 years experienced and 5 years as Project Manager of at least 1 implementation/rollout or 2 maintenance & support projects
- Excellent English verbal and written communication skills
- N3 and above Japanese language skills
- PMP certificate or equivalent
- Experience of handling a team of 10 to 20 people

#### 48. SAP EXPERIENCED ABAP

Qualification: BS/BE/MIT/MS/MBA

Work experience: 3 years

**Tasks:**

- Evaluation and feasibility of functional requirements
- Implementation and support
- Coordination with Functional team

**Profile:**

- More than 3 years' experience in ABAP
- Experience in working with Advanced ABAP
- OOPS, Data Migration, Interfaces, WebDynpro, Workflow
- Troubleshooting, analysis skills
- Proactive and Flexible to work across time zones
- Good communication skills and experience with International clients.

#### 49. SAP PP CONSULTANTS

Qualification: BS/BS/BBA/MIT/MS/MBA

Work experience: 2-10 years

**Tasks:**

- Understand and evaluate the business process as-is & to-be
- Enable to translate the business process into the SAP system
- Enable to do configuration in SAP, Testing and providing training to users

**Profile:**

- Good at business analyst and strong configuration in SAP
- Troubleshooting, analysis skills
- Proactive and Flexible to work across time zones
- Good communication skills and experience with International clients.
- [Optional] Added advantage: domain knowledge, SAP hands-on implementation/rollout experience
- [Optional] Added advantage: Knowledge of Basis, Excel VBA, Java

#### 50. SAP SD CONSULTANT

**Tasks:**

- Understand and evaluate the business process as-is & to-be
- Enable to translate the business process into the SAP system
- Enable to do configuration in SAP, Testing and providing training to users

**Profile:**

- Good at business analyst and strong configuration in SAP
- Troubleshooting, analysis skills

- Proactive and Flexible to work across time zones
- Good communication skills and experience with International clients.
- [Optional] Added advantage: domain knowledge, SAP hands-on implementation/rollout experience

## 51. SAP FICO CONSULTANTS

### **Tasks:**

- Understand and evaluate the business process as-is & to-be
- Understand about accounting and financial principles and localization.
- Enable to translate the business process into the SAP system
- Enable to do configuration in SAP, Testing and providing training to users

### **Profile:**

- Good at business analyst and strong configuration in SAP
- Troubleshooting, analysis skills
- Proactive and Flexible to work across time zones
- Good communication skills and experience with International clients.
- [Optional] Added advantage: domain knowledge, SAP hands-on implementation/rollout experience

## 52. SAP BASIS CONSULTANT

### **Tasks:**

- Working as SAP Basis consultant
- Responsible for system maintenance tasks in SAP system:
  - System Monitoring: Monitor background jobs, system activities...
  - System configuration: web services configuration, system configuration tasks, interfaces, client tasks, system copy/refresh...
  - Troubleshooting: analyze system errors and resolve.
  - Performance tuning.
- Participate on System Upgrade projects.

### **Profile:**

- SAP Basis knowledge
- Proficiency in English (German would be an advantage)
- Analysis, troubleshooting skills
- Willing to learn and travel if required
- Dynamic, flexibility
- ABAP development
- Knowledge about Oracle and/or HANA RDBMS.
- International working experiences



## 53. FRONT-END DEVELOPER

### **Job description:**

- Upgrade quality of user-friendly products and assist customer in quickly completing use case.
- Deliver a complete front end application and ensure high performance on mobile and desktop.
- Writing tested, idiomatic, and documented JavaScript, HTML5 and CSS.
- Cooperating with the back-end developer in the process of building the RESTful OData API.
- Provide certified solution with economical cost.
- Define a clear-and-just factor for annual performance review.

### **Requirements:**

- Good English skills
- Good in web technologies such as: HTML5, CSS3, Bootstrap, JavaScript and JQuery.
- Bachelor/Master degree and at least 1-2 year experience with web responsive development, MVC, RESTful Web services.
- Java knowledge & SQL Query will be a big plus.
- Strong enthusiasm and openness to learn new technology.
- Understanding of Net weaver gateway and Fiori applications will be an advantage.

## 54. SAP MM/SRM EXPERIENCED CONSULTANTS

### **Job description:**

- To work for SAP Bosch global projects – Rollout/Implementation/Development and support projects
- Understand the customer business processes (WM/MM) and the IT landscape rapidly and able to foresee the likely challenges
- To work with customer business teams & project teams effectively
- Knowledge of the quality processes and the quality standards adopted in projects
- Reporting to Project Manager / Project Leader

### **Requirements:**

- Good English Speaking and experience in SAP MM/MM.
- Good knowledge in Purchasing, Logistics and Business Processes Operation
- Interested in learning new domain to be trained further in SRM.
- Chinese / Japanese / German is an added advantage
- Good service mindset, attitude, willing to learn and travel if required.

## 55. SAP AUTHORIZATION EXPERIENCED CONSULTANTS

### **Job description:**

- Working as SAP Authorization & Security Consultant
- Responsible for security scope in SAP system:
  - User Provisioning: creation, deletion, modification
  - Role management: assignment, analyzing role according to usage purpose
  - Role development: develop role, transport role in landscape...
- Security audit: check security of SAP systems including segregation of duties, security audit logs, system configuration, etc...
- Handle customer's inquiries, diagnostic, troubleshooting via phone / WebEX

### **Requirements:**

- Having knowledge in ERP / SAP
- Proficiency in English (German or Japanese would be an advantage)
- Good service mindset, attitude, willing to learn and travel if required.
- Experienced in working in international environment.

## 56. TEST MANAGER (8+ YEARS)

### **Job description:**

- Test Planning and Estimation
- Analyzing the requirements obtained from the client
- Design, Development, Review % Execution of Test Case, Test Scenario
- Reporting and Tracking of the defects
- Prepare summary report and provide weekly update to the client
- Executing of load test scripts/Automation script based on client requirement
- Weekend support during release time

### **Requirements:**

- Self-motivated and proactive
- Good knowledge on testing methodologies (Waterfall or Agile)
- Basic automation knowledge (selenium, VSTS) and performance testing(load runner, Jmeter)
- Excellent Communication and Interpersonal skills. This is important as this is customer facing role

## 57. .NET JUNIOR/SENIOR DEVELOPER (0-5 YEARS)

### **Job description:**

- Analyze requirements, design and develop embedded software/test suites.
- Research new technology, new method and be a pioneer in embedded Software
- Propose solutions for automotive application logic control.
- Develop and execute unit and functional tests.
- Document design, design changes and updates.

- Co-ordinate team activities, and handle day-to-day work efficiently and independently.

**Requirements:**

- Strong in C# language Programming
- Good English language skills
- Bachelor's degree in Computer Engineering

## 58. SOFTWARE TEST ENGINEER

**Job description:**

- Test Planning and Estimation
- Analyzing the requirements obtained from the client
- Design, Development, Review % Execution of Test Case, Test Scenario
- Reporting and Tracking of the defects
- Prepare summary report and provide weekly update to the client
- Executing of load test scripts/Automation script based on client requirement

**Requirements:**

- Self-motivated and proactive
- Good knowledge on testing methodologies (Waterfall or Agile)
- Basic automation knowledge (selenium, VSTS) and performance testing(load runner, Jmeter)
- Excellent Communication and Interpersonal skills.
- Willing and have abilities for learning new technology

## 59. POWER BI DEVELOPER

**Job description:**

- Gather business requirements from Clients or Business Analysts
- Design & Develop solutions based on requirements
- Maintain a high standard of delivery quality
- Innovate and look for new solutions/components
- Build POCs to demonstrate new usage and present them in senior audience
- Elaborate project documentations (Design documents, deployment guide, ...)
- Maintenance of existing BI projects
- Interact and provide reporting to project managers

**Requirements:**

- 2+ years of experience working with data and data analytics development within the Microsoft data platform and an excellent grasp of some of following technologies: SQL Server and Azure SQL Database; Power BI; Analysis Services Tabular Models and DAX; SQL Integration Services
- Skill at translating requirements into clean, efficient, quality code.
- Solid communication skills with both technical and non-technical stakeholders.
- Desire to learn new skills and grow competencies.

## 60. ORACLE PL/SQL DEVELOPER

### **Job description:**

- Analyze requirements, design and support team.
- Research new technology
- Propose solutions to customers and team members to solve technical issues.
- Co-ordinate team activities, and handle day-to-day work efficiently and independently

### **Requirements:**

- Having 2 years minimum experience in Oracle and SQL server database management
- Good on PL/SQL and T-SQL programming in oracle and SQL server respectively.
- Would able to identify DB performance bottleneck and provide solution.
- Would able to drive the requirements independently
- Fluent English is a MUST

## 61. JAVA DEVELOPER (0-5 years of experience)

### **Job description:**

- Communication directly with key users to analyze requirement and design document.
- Join in the design of database / system architect.
- Experience in testing (unit, integration and system)

### **Requirements:**

- Good at J2EE, Spring, Hibernate, Objected Oriented Design;
- Experience in front end development skills (AngularJS, Ajax, HTML5/CSS3, Bootstrap JQuery, knockout).
- Excellent verbal and written English communication skills
- Customer-focused attitude and desire to interface directly with end-user clients
- Strong conceptual, analytic, and problem solving skills
- Motivated to work in a new and growing environment

## 62. SCCM DEVELOPER

### **Job description:**

- Assess the situation and recommends SCCM architectural design updates and configuration modifications
- Establish and maintain system configurations for the SCCM environment, including primary and secondary site servers and clients
- Develop and utilize tools for remote management and support of SCCM client computers.
- Develop and maintain operational support procedures for the SCCM environment.
- Architects, create, deploy and maintain standard workstation images for desktops and laptops; fully automate zero touch build process

- Architects and implements patch distribution management (desktop and server).
- Well-versed in Active Directory group policies and maintaining application groups.
- Interfaces with other technology groups to coordinate workstation hardware, software, and application capabilities.
- Provides technical support and troubleshooting expertise to all levels of staff.
- Ensure up-to-date documentation and follows best practices in application and system environments.

**Requirements:**

- 5+ yrs of IT experience; 3+ yrs of experience in design and implementation of SCCM
- Have wider knowledge on past, present and upcoming version of SCCM
- Good knowledge on packaging and application deployment
- Hands on experience in managing large SCCM clients
- Experience OSD and HW driver installation trouble shooting
- Qualification: BE; Btech
- Excellent ITIL process
- System Center 2012 Certification would be advantage
- Excellent communication and presentation skill
- Manage stakeholders effectively
- Good team player and lead team in technical topics

## **63. DYNAMICS AX/CRM PROJECT MANAGER**

**Job description:**

- Gather and analyze requirements from clients, partners, engineering & marketing teams.
- Perform presale support: product introduction, product demo.
- Work with Product Management to analyze requirements.
- Communicate and evangelize the design of products internally and externally
- Champion best practices for design, development and testing of software
- Stay on forefront of industry developments, standardizations and trends
- Mentor and teach junior members good design and architecture principles and software development best practices
- Write detailed design and technical specifications.
- Interface with technical and non-technical teams throughout the organization to communicate complex technical ideas with confidence.
- Work with Engineering Management to establish effective processes within the group

**Requirements:**

- 7+ years in greenfield's ERP finance implementation projects multiple regional or global ERP/COTS implementation projects (SAP, Oracle, JDE, Dynamics)
- Global program experience and willingness to travel
- Depth of expertise in finance business process and Accounting or finance background and qualifications
- Strong process analysis and mapping As-Is and To-Be analysis (Visio, BPMN)

- Ability to engage with senior level finance stakeholders and users at all levels from CFO to Regional Finance Directors
- Experience implementing Dynamics AX/Dynamics 365 very highly regarded
- Experience with identity and access management in a Dynamics AX context and security
- Data mapping and analysis of data elements and governance

## 64. SHAREPOINT DEVELOPER

### **Job description:**

- Coding, implementation, testing, administration and maintenance of SharePoint (SP2010->SP2013) sites.
- Custom application development utilizing SharePoint (SP2010->2013) technologies.
- Design, develop and implementation of applications using C# and ASP.NET framework.
- Implementing new processes, procedures, technology and tools in order to improve productivity, product quality and performance.
- Evaluating new technologies and software products to determine feasibility and desirability of incorporating their capabilities within the company's products
- Working with end users to understand business requirements and in identifying new data needs and delivery mechanisms.

### **Requirements:**

- Strong .Net/C# senior developer with good working knowledge of SharePoint 2010 and SharePoint 2013 development
- Proficient with MS SQL Server / database design
- HTML5, CSS3
- Javascript based frameworks (Jquery, Angular.js)
- Visual Studio/TFS
- Experience with Powershell scripting in a SharePoint environment
- SQL Server technologies (T-SQL, SSIS, SSRS, SSAS), Data modeling
- Experience with working in Agile software development lifecycles, working knowledge of UML concepts
- Strong troubleshooting and communications skills
- Previous experience with software processes such as source control management, change management, defect tracking, creating deployment artifacts

## 65. CHINESE-ENGLISH TRANSLATOR

### Job description

- He / She will translate documents (e-mails, technical specifications, minutes of meeting etc.) from Chinese language to English and vice versa.
- Participates in meetings in Chinese, takes notes, prepares documents of understanding and interpret, explains engineers about the topic in English
- Can be part of visit to Global customer location and act as interpreter.
- Will work in liaison with professional translation agency in managing translation tasks assigned and ensure the quality of output from vendors meet the customer requirement?
- Compare price quotes from vendor and select the best possible vendor to meet the quality, cost and delivery deadlines agreed with customer from case to case basis.
- Should be independent and lead a small team and have good co-ordination skills with vendor.

### Requirements

- At least 2 years of translation and interpreter experiences from Chinese to English & vice versa.  
Proficient in English in both speaking and writing skills.
- Chinese - HSK certificate Level 5 or above with good speaking and writing skills.
- Well versed in using office applications (Excel, word, PowerPoint).
- High team work spirit.
- Candidates willing to travel to China or Onsite experience in China are preferable.

## 66. FIXED-TERM ASSOCIATE WITH JAPANESE SKILLS FOR HR SHARED SERVICE (6-MONTH CONTRACT)

### Job description

- Correspond to Japanese employees' concerns related to C&B
- Input, update and maintain employee database in HR system of Japan
- Provide timely and accurate calculation of payroll, allowance for all Japanese employees
- Other related duties as assigned

### Requirements

- University degree
- Passionate in HR development, especially in Compensation & Benefit (C&B)
- Good command of English & Japanese language
- Skillful in personnel administration, analyzing information and filing system
- Must be organized, accurate, thorough, and able to monitor work for quality

- Good at Microsoft Office (MS Word, Excel, etc.)

## 67. TECHNICAL ANALYST FOR FOREIGN TRADE MASTER DATA CENTER (0-3 years)

### Job description

- Opening Competent Center for handling Customs and Export control related activities
- Building up Master data for Foreign Trade share service included Harmonize system code, preferential determination, and export control for all products of Bosch worldwide.
- Apply Technical knowledge to read product's datasheet to determine Harmonize system code.
- Analysis Bill of Material of product for preferential calculation.
- Analysis and combine all Free Trade agreements to support high level management to determine product's supply chain worldwide.
- Study new FTAs such as TPP, VN-EU FTA... to ensure Bosch can take all competitive advantages.
- Working with ERP system like SAP to support Bosch Units.
- Communicating, Follow-up's with different stakeholders if any discrepancy found between foreign trade regulations

**\*\*\*Only candidates with Engineering background will be contacted for interview.**

### Requirements

- Bachelor Degree in Mechanical/Electrical-Electronics/Automotive engineering or related fields
- No working experience is required for Fresher position, 1-3 years of experience in engineering field for Lateral position.
- Good knowledge in automotive or mechanical parts will be preferred
- Willing to work as data analysis executives for Import Export, Customs compliances.
- Interesting in discover technologies and products of Bosch worldwide
- Strong communication, interpersonal and inter-cultural skills
- Familiar with MS Office
- Language Skills: excellent knowledge of English, German Language skills will get advantage.



## 68. GERMAN-ENGLISH TRANSLATOR (1-2 years)

### **Job description**

- Translate documents (e-mails, technical specifications, minutes of meeting, etc) from German language to English and vice versa (75%).
- Participate in meetings in German language, takes notes, prepares documents of understanding and interpret, explains for engineers about the topic in English (25%).
- Can be part of visit to German OEM customer location and act as interpreter.
- Will work in liaison with professional translation agency in managing translation tasks assigned and ensure the quality of output from vendors meet the customer's requirement.
- Compare price quotes from vendor and select the best possible vendor to meet the quality, cost and delivery deadlines agreed with customer from case to case basis.
- Should be independent and lead a small team and have good co-ordination skills with vendor.

### **Requirements**

- At least 1 year of translation and interpreter experiences from German to English & vice versa.
- Proficient in English in both speaking and writing skills.
- German from B2 to C1 with good speaking and writing skills.
- Well versed in using office applications (Excel, word, PowerPoint).
- High team work spirit.
- Candidates willing to travel to Germany or Onsite experience in Germany are preferable.
- IT knowledge/experience is preferable.

## 69. DSP – ENGLISH AND JAPANESE

### **Job description**

- Be the contact point for information security and privacy (ISP) in a department
- Be responsible for ISP instruction, awareness and support employees in the departments
- Develop and update ISP Concept for the departments and conduct ISP self-check
- Work towards regulation compliance for personal data
- Supervise IT infrastructure rights in the departments
- Analyzes security incidents

### **Requirements**

- University degree
- 3 to 5 years of working experience
- Good English language skill

- Good Japanese language skills (N2 and above is preferable)
- IT knowledge or experience is an advantage

## 70. INTERN FOR SUPPLY CHAIN MANAGEMENT SUPPORT

### **Job description**

- Work on global projects in Purchasing /Sales domains
- Willing to work on Purchasing /Sales back office projects (BPO - Business Process Outsourcing); support Project Managers on daily tasks and reporting
- Communicate with German/Japanese customers and Indian project coordinators for project status and information sharing
- Work with ERP systems like SAP to support BOSCH Unit of Japan for their Purchasing / Sales processes

### **Requirements**

- Can work fulltime from 3-5 days/week
- Good English skills, Japanese/German skills will be an advantage
- Well versed in using office applications (Excel, word, power point)
- High sense of commitment, responsibility and carefulness

## 71. DQA/FPQA –DEPARTMENT/FULL-TIME PROJECT QUALITY ANALYST

### **Job description**

#### *Overall responsible for Quality assurance in Department:*

- Facilitate effective process / tools implementation
- Ensure delivered quality
- Detail activities are as per QMS role based

#### *Project focus:*

- Quality Analyst for the varied projects in different areas (SW development and maintenance, embedded, V&V Testing, Mechanical services, etc ...)
- Perform Work product audits and internal audits as per schedule plan
- Evaluate the waivers or Alternate Practices, Learning audits, CARs

#### *Department focus:*

- Ensure process implementation in projects through mentoring, training, audits and monitoring
- Manage QA activities in the projects /department with stakeholders
- Drive the PQA team at department level for QMM activities
- Suggest process improvements in existing domains and new domains
- Facilitate Department level defect prevention plan preparation, review and implementation
- Analyze defects at department level, Identify and address common causes

- Identify, analyze and baseline metrics at department level with support from metrics team
- Ensure Implementation of error avoidance measures in the projects of the department from the 8D reports in the organization repository
- Collect, share, publish department level LL/BP and contribute to organization's repository
- Interaction with Quality representative at customer site, as needed
- Responsible for Customer Satisfaction Index metrics when required

**Organization focus:**

- Assist QMM Manager for QMM operation excellence
- Conduct trainings on QMS training courses
- Support QMM in process harmonization with customers (where applicable)
- Identify & collect good sample artifacts for submission to Process Database Library

**Requirement**

**Mandatory Skills:**

- Experience in Process definition and quality as process engineering profile
- Proficiency in ISO 9001:2008, CMMI Dev Ver1.3 processes
- MS Office experience (Excel, Word, PPT, VBA)
- Usage of Configuration management tools and process modeling tools
- Good Communication skills in English Language
- Able to work with different stakeholders and get their commitment

**Desirable Skills:**

- Problem analysis and problem solving, 7 QC tools
- Statistical Process Control
- Internal Auditor, Quality Auditor, etc

## **72. EHS OFFICER**

**Job description**

- Manage and support daily operational EHS activities to prevent incident at site
- Perform pre-qualification and risk assessment for all activities of the contactors
- Be in charge of EHS training program follow local requirements & Bosch requirements
- Training EHS for contractor workers
- Ensure all activities from internal departments are assessed
- On-site inspection and perform EHS internal audit
- Build up the EHS management system for getting ISO14001 and OHSAS18001 certificates
- Assume the role of Fire Protection and Emergency Representative to ensure the related fire safety and emergency response process are in place and maintain up-to-date.
- Set up procedure for waste management, etc.

**Profile:**

- In-depth knowledge on Vietnamese and international EHS regulations and requirements
- Project management and familiar with EHS reports.
- Good interpersonal and communication skills
- Proficient in the use of MS Office Applications (Words, Excel, PowerPoint, etc)
- Good English skills
- 1-2 years of experience in EHS at an international company is a plus

### **73. RECEPTIONIST INTERN (FULL-TIME, 6 MONTHS)**

#### **Job description**

- Welcome visitors in a polite and professional manner while ensuring the company security policy on visitor handling
- Handle calls to the company in a professional manner
- Handle mails, couriers, etc. and deliver accordingly
- Manage meeting room booking
- Manage company taxi cards and parking services
- Manage stationery for the office
- Check and verify bills, expenses; make payment request to the suppliers
- Support internal staff-sales and other events of the company.

#### **Profile:**

- Undergraduate students
- Good ability of English speaking and writing
- Excellent in communication
- Strong customer focus
- Capable of office software: Word, Excel, Powerpoint, Outlook

### **74. FCM INTERN (FULL-TIME, 6 MONTHS)**

#### **Job description**

- Monitor and maintain facility equipment in good working condition.
- Supervise activities of landlord and contractors.
- Record and follow up with technical data (electricity consumption, room monitoring system)
- Routine check building equipment such as air-conditioners, lightings, door & lock, emergency lighting, etc.
- Routine check and fix the printer/photocopier/projector's errors.
- Payment request to 3rd party vendors
- Assist FCM in Fire Safety and First Aid
- Assist FCM to ensure the premises is in safe conditions

#### **Profile:**

- Good communication skill
- Willing to learn
- Undergraduate, technical major is a plus

- Good at MS office (Word, Excel, Powerpoint)
- Skill with AUTOCAD or relevant mechanical design software is big plus

## 75. ACCOUNTING TEAM MEMBER WITH JAPANESE

### Job description

- Work in Accounting Domain on BOSCH Global projects (Asia Pacific region, except India and China)
- Work with ERP systems like SAP to support other BOSCH entities for their Accounting processes
- Key functions within scope: Accounts Payable, Accounts Receivable, Intercompany Transactions, Travel & Expenses, Fixed Assets, General Ledger & Closing (month-end, year-end)
- Lead a team of >10 persons in the Global Service Center for implementing Accounting operations
- Handle the operations delivery and maintaining KPI's/ targets fixed for the delivery
- Handle escalations and initiate for improvement

### Profile:

- University degree in Accounting related fields
- Japanese language (N3 and above) is a must. English language is acceptable.
- Good accounting knowledge with minimum of 5-year work experience
- **SAP FI-CO using experience is a MUST**
- Confidence level to discuss and understand customer's requirements
- Leadership skills e.g. Strategic Thinking, Networking, Value Contribution
- Strong communication, interpersonal and intercultural skills
- Knowledge in Project and Process Management will be an advantage

## 76. CF/GSA ACCOUNTING TEAM LEADER WITH JAPANESE

### Job description

- Work in Accounting Domain on BOSCH Global projects (Asia Pacific region, except India and China)
- Work with ERP systems like SAP to support other BOSCH entities for their Accounting processes
- Key functions within scope: Accounts Payable, Accounts Receivable, Intercompany Transactions, Travel & Expenses, Fixed Assets, General Ledger & Closing (month-end, year-end)
- Lead a team of >10 persons in the Global Service Center for implementing Accounting operations
- Handle the operations delivery and maintaining KPI's/ targets fixed for the delivery
- Handle escalations and initiate for improvement

### Profile:

- University degree in Accounting related fields

- Japanese language (N3 and above) is a must. English language is acceptable.
- Good accounting knowledge with minimum of 5-year work experience
- **SAP FI-CO using experience is a MUST**
- Confidence level to discuss and understand customer's requirements
- Leadership skills e.g. Strategic Thinking, Networking, Value Contribution
- Strong communication, interpersonal and intercultural skills
- Knowledge in Project and Process Management will be an advantage

## 77. CF/GSA REGIONAL PROJECT LEAD

### Job description

- The project is the transition of accounting processes from local accounting organizations in Asia/Pacific to Global Service Center Accounting (CF/GSA-VN) in Vietnam.
- Nomination of a Project Team for assigned transition projects
- Overall coordination of a transition project team, that is assigned to the transition projects
- Contact and negotiation partner for the local management and the management in the Shared Service Center
- Escalation and risk management within the transition project
- Maintaining and implementation of a project management plan
- Ensures the utilization of a standardized transition approach
- Ensures the required project documentation and agreements
- Leads Management Meeting, Kick-off meeting, Quality Gate Meeting, Project Workshops and Project Closure Meetings
- Reports the project status and ensures the quantitative project targets (i.e. costs)
- Report to General Manager of RBVH & functional report to Bosch Head Office in Germany

### Profile:

- At least 8 years experienced Project Management Skills
- Experience in accounting shared service is big advantage
- Negotiation skills in difficult situations
- **Proficient English is a MUST** (other foreign languages is a plus)
- SAP FI-CO experience is a plus
- Finance & Accounting background
- **High willingness to travel over-sea frequently is a MUST**

## 78. ACCOUNTING TEAM MEMBER WITH ENGLISH (5 FRESHER + 1 EXPERIENCED)

### Job description

- Work in Accounting Domain on BOSCH Global projects (Asia Pacific region, except India and China)
- Work with ERP systems like SAP to support other BOSCH entities for their Accounting processes
- Key functions within scope: Accounts Payable, Accounts Receivable, Intercompany Transactions, Travel & Expenses, Fixed Assets, General Ledger & Closing (month-end, year-end)

### Profile:

- Good accounting knowledge with 0 - 6 years of experience
- **SAP FI-CO Using experience is a MUST for experienced candidates**
- Fluent English is a must
- Well versed in using office applications
- Confidence level to discuss and understand customer's requirements
- Willing to travel oversea

## 79. ACCOUNTING TEAM LEADER WITH KOREAN

### Job description

- Work in Accounting Domain on BOSCH Global projects (Asia Pacific region, except India and China)
- Work with ERP systems like SAP to support other BOSCH entities for their Accounting processes
- Key functions within scope: Accounts Payable, Accounts Receivable, Intercompany Transactions, Travel & Expenses, Fixed Assets, General Ledger & Closing (month-end, year-end)
- Lead a team of >10 persons in the Global Service Center for implementing Accounting operations
- Handle the operations delivery and maintaining KPI's/ targets fixed for the delivery
- Handle escalations and initiate for improvement

### Profile:

- University degree in Accounting related fields
- Korean language is a must. English language is acceptable.
- Good accounting knowledge with minimum of 5-year work experience
- **SAP FI-CO using experience is a MUST**
- Confidence level to discuss and understand customer's requirements
- Leadership skills e.g. Strategic Thinking, Networking, Value Contribution
- Strong communication, interpersonal and intercultural skills
- Knowledge in Project and Process Management will be an advantage

## 80. ACCOUNTING INTERN WITH JAPANESE (JD will be updated later)

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